

## SUSTAINABILITY PERFORMANCE INDEX

Performance of the Shire of Cunderdin (or the region if amalgamated), will be measured against a sustainability index, based on a balanced scorecard. Whilst four indices of performance are lag indicators to measure and report on, lead indicators have been identified for monitoring and review by the leadership teams.

### Performance Measures

Index	Lag Indicators	Lead Indicators
Resource Index	Financial: ♦ Local Government Financial Performance Measures Actual Results.	Financial ♦ Operating surplus ratio between 0% - 15%. ♦ Current ratio greater than 100%. ♦ Rates coverage ratio equal to or greater than 40%. ♦ Debt coverage ratio of at least 200%.
	Assets: ♦ Local Government Asset Management Performance Measures and Actual Results.	Assets ♦ Asset consumption ratio between 50% - 75%. ♦ Asset sustainability ratio between 90% - 110%. ♦ Asset renewal funding ratio between 95% - 105%.
Capability Index	Percentage of Business Excellence Assessment Improvement (Every Two Years).	♦ 5% identified improvements achieved. ♦ 20% of processes reviewed.
Customer Index	Customer Perception Survey.	♦ Customer complaints. ♦ Customer Requests.
	Partnership Survey.	♦ Number of partnership meetings.
	Community Report.	♦ Actions against Community Plan.
People Index	Employee Survey.	♦ 10% training performance measurement turnover. ♦ Safety - Long Term Injuries (LTI's).

The Strategic Community Plan Actions Against Plan will be monitored through the Corporate Business Plan reporting framework on a quarterly basis, and reported to the community on an annual basis.

**Shire of Cunderdin**  
Lundy Avenue (PO Box 100) Cunderdin WA 64074  
Telephone - 9635 1005  
Facsimile - 9635 1464  
Email: [admin@cunderdin.wa.gov.au](mailto:admin@cunderdin.wa.gov.au)  
Website: [www.cunderdin.wa.gov.au](http://www.cunderdin.wa.gov.au)

# SHIRE OF CUNDERDIN

## Strategic Community Plan



Providing opportunities for everyone . . .

**OUR VISION: PROVIDING OPPORTUNITIES FOR EVERYONE**

- Our Shire will be:**
- ♦ A regional place that is progressive and will provide opportunities and offers unique lifestyles, a sense of belonging;
  - ♦ A place that connects people;
  - ♦ A place that connects transport; and
  - ♦ A place that connects businesses.
- Our Aim**
- ♦ To manage growth sustainably through governance, leadership and targeted service and economic growth.
- Social**
- ♦ Grow and build the population base.
  - ♦ Improve community spirit, collectively caring for each other.
  - ♦ Build an active community, increasing participation and ownership.
- Environmental**
- ♦ Maintain and enhance the natural environment and resources.
  - ♦ Maintain and enhance the area's infrastructure.
- Economic**
- ♦ Strengthen local business and employment capacity.
  - ♦ Support and encourage sustainable business growth.
  - ♦ Position the area as a regional strategic location and transport hub.

**COMMUNITY PRIORITIES AGAINST KEY AREAS**

Vision	Outcomes	Objectives
<p><b>SOCIAL: BUILDING A SENSE OF COMMUNITY</b></p> <ul style="list-style-type: none"> <li>♦ Our community will grow and be strengthened through community participation and activities, developing a sense of collective ownership and participation.</li> <li>♦ The community will have access to services and facilities to meet their changing needs and well being.</li> </ul>	<ul style="list-style-type: none"> <li>♦ Connected Inclusive Community</li> </ul>	<ul style="list-style-type: none"> <li>♦ Strengthen community participation and ownership.</li> <li>♦ Maintain and build service capacity.</li> </ul>
<p><b>ENVIRONMENT: PRESERVING AND SUSTAINING OUR NATURAL ENVIRONMENT</b></p> <ul style="list-style-type: none"> <li>♦ Our natural environment will be enhanced and preserved for future generations, protecting and maintaining our bush, reserves, and recreation areas.</li> <li>♦ Our community will display responsible stewardship of our natural resources, effectively managing resource consumption and reducing waste.</li> </ul>	<ul style="list-style-type: none"> <li>♦ Sustainable Resource Management</li> <li>♦ Sustained Natural Environment</li> </ul>	<ul style="list-style-type: none"> <li>♦ Enhance the Shire's sustainability through efficient use of natural resources.</li> <li>♦ Maintain and enhance the local environment.</li> </ul>
<p><b>BUILT ENVIRONMENT: ENHANCED LIFESTYLE CHOICES</b></p> <ul style="list-style-type: none"> <li>♦ Our community will have access to facilities and services as their requirements change.</li> <li>♦ Our local community will be proud of their assets, infrastructure and amenities, which are well maintained.</li> <li>♦ Our communities will have choices as housing needs change.</li> <li>♦ Our local economy will thrive with choice of development areas.</li> </ul>	<ul style="list-style-type: none"> <li>♦ Planned Growth</li> <li>♦ Enhanced and Maintained Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>♦ Balanced land use planning for housing.</li> <li>♦ Improve town centre.</li> <li>♦ Maintain assets and infrastructure.</li> <li>♦ Improve access and safety.</li> <li>♦ Improve main distributor roads.</li> </ul>

**COMMUNITY PRIORITIES AGAINST KEY AREAS (CONTINUED)**

Vision	Outcomes	Objectives
<p><b>ECONOMIC DEVELOPMENT: MAXIMISE DEVELOPMENT</b></p> <ul style="list-style-type: none"> <li>♦ Our local community will thrive and prosper, taking advantage of our strategic transport position.</li> <li>♦ We will attract light industrial growth, develop employment and skill opportunities for our growing community.</li> </ul>	<ul style="list-style-type: none"> <li>♦ Economic Growth</li> </ul>	<ul style="list-style-type: none"> <li>♦ Maximise business development opportunities.</li> <li>♦ Create youth skill based employment.</li> <li>♦ Strengthen the transport corridor.</li> <li>♦ Provide affordable residential and industrial land.</li> </ul>
<p><b>GOVERNANCE: STRENGTHEN SHIRE LEADERSHIP</b></p> <ul style="list-style-type: none"> <li>♦ We will provide leadership and build a sustainable place through our regional and government partnerships.</li> <li>♦ We will be accountable, making decisions for the good of the community.</li> <li>♦ We will engage with our community, building a cohesive community and support community participation.</li> </ul>	<ul style="list-style-type: none"> <li>♦ Sustainable Resource Management</li> <li>♦ Enhanced Leadership</li> </ul>	<ul style="list-style-type: none"> <li>♦ Build financial capability.</li> <li>♦ Develop workforce capability.</li> <li>♦ Provide leadership.</li> <li>♦ Build community capacity.</li> </ul>

**OUR PLANNING FRAMEWORK**

